

SCHOOL COMMITTEE  
HULL PUBLIC SCHOOLS  
HULL, MA 02045

SCHOOL COMMITTEE MINUTES  
MONDAY, SEPTEMBER 25, 2006

SCHOOL COMMITTEE MEMBERS PRESENT

Kevin Richardson, Vice Chair  
Catherine Bowes, Secretary  
James Canavan, Member  
Stephanie Peters, Member

STAFF MEMBERS PRESENT

Paula Delaney, Superintendent of Schools  
Maria Hortaridis, Director of Finance  
David Twombly, Director of Operations  
Maureen Robishaw, Secretary to the Superintendent  
Margaret Ollerhead, Policy Coordinator

- 1.0 Call to Order  
The meeting was called to order by Kevin Richardson at 7:02 p.m. at the Memorial Middle School Ground Level Exhibition Room, 81 Central Avenue with the Salute to the Flag.
- 2.0 Approval of Agenda  
**Motion:** Catherine Bowes                      **Second:** James Canavan  
Moved to approve the School Committee agenda as presented.  
**Vote:** 4-0-0
- 3.0 Input from Public on Agenda Items  
None
- 4.0 Student Representative Report  
Matthew Howard, Principal Advisory Committee Member, reported on the following areas:
- o Seven periods at Hull High School this year
  - o Students grades being posted
  - o Fall SAT sign-up
  - o Boys football
  - o Girls soccer
  - o Sports Teams pictures
  - o Forensics
  - o Mock Trial
  - o High School Musical
  - o NHS Officers
  - o Student Advisory

James Canavan asked Matthew about student feedback regarding a seven period school day and students grades being posted. Matthew Howard responded that there has been positive feedback from students about both issues. Each student has a code number and can check his/her grades every Friday. It gives students the opportunity to find out how he/she is doing in each class.

5.0 Hull Teacher Association Representative's Report

Deborah McCarthy, HTA President, reported on the following:

- o Requested that a position be posted for an HTA member to be a liaison during the Jacobs School Construction
- o Requested teacher involvement in the district's professional development

6.0 Approval of Minutes

**Motion:** James Canavan

**Second:** Stephanie Peters

Moved to approve the September 11, 2006 School Committee minutes as presented.

**Vote:** 4-0-0

7.0 Business Items – Superintendent

7.1 Field Trips

Dr. Delaney introduced and welcomed Joseph Doniger back to the Hull School District.

Joseph Doniger, Hull High School Theatre Director, requested permission to attend The New England Theatre Conference on November 17, 2006. At this conference students will attend a mini college fair and participated in theatre Olympics and theatre workshops.

**Motion:** James Canavan

**Second:** Catherine Bowes

Moved to approve attendance at the New England Theatre Conference in New Haven, CT on November 17, 2006.

**Vote:** 4-0-0

Mr. Doniger also stated that the theatre program would like to attend its annual weekend on Broadway. During this weekend in May 2007, students would attend three to four shows, and participate in classes while in New York City.

**Motion:** Catherine Bowes

**Second:** James Canavan

Moved to approve attending Broadway 2007 on May 4 – 6, 2007 in New York City.

**Vote:** 4-0-0

7.2 Freshmen Boys and Girls Basketball

Mr. Peter Boretti, President of Hull Youth Basketball, requested re-instating the Freshman Boys and Girls Basketball Program at Hull High School. The Hull Youth Basketball Program ends when students complete eighth grade. By re-instating the freshman basketball teams, students would be able to continue in basketball in grade nine. The Hull Youth Basketball has raised enough money to fund the next two seasons (2006 and 2007) for the Boys and Girls Freshman Basketball teams. Joseph Sullivan, High School Athletic Director was also present during this discussion.

James Canavan stated that the proposal included everything except coaching positions. Mr. Boretti responded that volunteer coaches would be used for this program. After a discussion between School Committee, Superintendent, HTA President, Joseph Sullivan and Peter Boretti, regarding the HTA collective bargaining contract, posting of coaching positions and stipends School Committee requested Mr. Sullivan, Mr. Boretti and the HTA President get together and work out the coaching positions. It was also requested that this item be placed on the October 10<sup>th</sup> School Committee agenda.

Jack Wholey, Community Member, questioned the need for our hockey program that utilizes students in the eighth grade in light of the need for a basketball program in grade nine. He also

referred to a civil rights document that dealt with a Title Nine issue that had been previously resolved. Mr. Wholey continued to refer to the hockey issue again until James Canavan called to continue the agenda.

### 7.3 School Showcase

Dr. Delaney stated that she is instituting something new this year. Once a month a school will present a “showcase” at a School Committee meeting.

Ms. Kathleen Bandera, Hull High School Business Teacher, presented a PowerPoint presentation on the Microsoft IT Academy Program. The program teaches students Microsoft applications. This program helps student’s master technology, prepares them for today’s workforce and makes them marketable. Students will be eligible for certification upon completion of this course. This program will pilot at the high school in January 2007. Hull High School will be one of four high schools throughout the state to participate in this program. Ms. Bandera responded to questions from School Committee.

Dr. Delaney stated that twenty-one Hull High School students received a John and Abigail Adams Scholarship. Each student that receives this scholarship is offered four years of free tuition at any state or community college. The following students received the John and Abigail Adams Scholarship:

Ashley Agostino, Shauna Albert, Kathryn Andrade, Sean Berard, Ryan Bottary, Lilah Brander, Thomas Bright, Aaron Capen, Jennifer Cohen, Alyson Gearty, Alexander Gilman, Ashley Harding, Matthew Hanks, Kimberly Henry, Matthew Howard, Vi Huynh, Tarah Llewellyn, Bonnie Murphy, Veronica Nguyen, Christie Silva, and Caitlin Sullivan.

### 7.4 Strategic Plan

Postponed until the October 10<sup>th</sup> meeting.

### 7.5 Acceptance of Gift

The Hull Public Schools has received donations from HASC, PTO and Boosters Club to fund the High School Industrial Arts Program Boat-building course Dr. Delaney informed the Committee. The course will be offered during the summer to students in the industrial arts program. James Canavan stated that the amount requested for this project totals \$2,875 and the amount donated equals \$2,750. The Hull School Committee will donate the amount needed to complete this project of \$125.

**Motion:** James Canavan                      **Second:** Stephanie Peters

Moved to accept the donation from HASC, PTO, and Boosters Club totaling \$2,750 plus and additional donation from Hull School Committee for \$125 to fund the Hull High School Industrial Arts Boat-building course.

**Vote:** 4-0-0

### 7.6 Update on Jacobs School Construction and Mold Abatement

David Twombly, Director of Operations, presented the following update on the Jacobs School construction project:

- Rodent abatement program has begun
- Calcium chloride is being used for the dust control
- Loom is being screened to help with the dust control
- Ceiling tiles are complete

- Police details are being used at the construction site
- Alarm and camera system will be installed at the front door next week
- Addressed truck deliveries concerns
- Will make sure fence is secured

Debbie McCarthy, HTA President requested a schedule of truck deliveries and jersey barriers be installed for fence protection from delivery trucks. Dave Twombly said he would check with the construction, but he was not sure if an exact delivery schedule was available. He also suggested moving the electrical trucks from the back of the school.

School Committee members suggested / requested the following:

- Daily walk-through be done to make sure a student does not get locked inside the gate
- Monthly presentations and a question and answer session between Ray Joyal, David Twombly and parents to help alleviate parents concerns
- Requested a public statement from David Twombly about the rodent issue
- Requested that the PMA month status report be posted on the town Website
- Requested that an update on the Jacobs School be placed on every School Committee agenda
- Establish a protocol for dealing with the mold issue
- Requested information on the list of supplies damaged by the mold

School Committee thanked Jake's Restaurant, HASC and PTO for the donation of lunch for the Jacobs School Staff.

Mr. Twombly made a public statement that there are no mice at the Jacobs Schools. He also stated that he was meeting the Oasis Environmental Contracting Services to discuss what monitors should be used regarding the mold at Jacobs School. Dr. Delaney stated that the list of supplies from the teachers requested items that were not mold related. She also noted that Ann Marie Dunn, and Mary Merrigan are coordinating the money to be donated from the PTO regarding supplies.

Martha Hulverson, Parent, asked the following questions:

- Who will be responsible for buzzing people into the Jacobs School?
- What will be done about the gap in the fence?
- What supplies are needed for student recess?

Mr. Twombly responded that the secretaries at the Jacobs School would be buzzing in anyone entering the school. He also stated he is working on the fence issue. Dr. Delaney suggested that the Jacobs School gym teacher could already have items that could be used during recess.

Catherine Bowes asked parents to contact Principal Raymond Joyal regarding Jacobs School issues and then Dr. Delaney if needed.

#### 7.7 Donaldina Gately Memorial

Dr. Delaney stated that the Donaldina Gately Memorial Committee would meet in her office on Tuesday, October 3 at 3:30 p.m.

#### 7.8 Other Issues

A notice from the HTA has been received to open contract negotiations Dr. Delaney informed the

Committee. She requested School Committee volunteers to be on the HTA negotiating Team. James Canavan requested this item be placed on the October 10<sup>th</sup> School Committee agenda when a full Committee will be present.

8.0 New Business

Kevin Richardson requested posting a notice for Athletic Subcommittee volunteers on Channel 22.

9.0 Old Business

9.1 Preventative Maintenance

Dr. Delaney informed the Committee that Jim Griffin and Judi Saide would attend a future School Committee meeting to discuss the maintenance plan.

10.0 School Committee Policy Issues

**Motion:** James Canavan

**Second:** Stephanie Peters

Moved to accept policy IKC – Determination of Class Rank for third reading / adoption.

**Vote:** 4-0-0

**Motion:** James Canavan

**Second:** Catherine Bowes

Moved to accept the following policies for third reading / adoption:

Policy GCK	Professional Staff Assignments and Transfers
Policy GCMD	Instructional Staff Extra Duty
Policy GCO	Evaluation of Professional Staff
Policy GCOA-E	Evaluation of Professional Staff / Teachers
Policy GCQA	Reduction in Instructional Staff Work Force
Policy GCQC	Resignation of Professional Staff Members
Policy GCR	Non-school Employment of Professional Staff Members
Policy GCRCA	Professional Activities of Teachers
Policy GCRD	Tutoring
Policy GDA	Support Staff Positions
Policy GDB	Support Staff Contracts and Compensation Plans
Policy GDBC	Support Staff Supplementary Pay Plans
Policy GDBD	Support Staff Fringe Benefits
Policy GDC	Support Staff Leaves and Absences
Policy GDD	Support Staff Vacations and Holidays
Policy GDE	Support Staff Recruiting / Posting of Vacancies
Policy GDI	Support Staff Probation
Policy GDJ	Support Staff Assignments and Transfers
Policy GDK	Support Staff Time Schedules and Calendars
Policy GDM	Support Staff Career Development Opportunities
Policy GDO	Evaluation of Support Staff
Policy GDP	Support Staff Promotions
Policy GDQC	Retirement of Support Staff Members
Policy GDQD	Suspension and Dismissal of Support Staff Members

**Vote:** 4-0-0

**Motion:** James Canavan

**Second:** Stephanie Peters

Moved to approve the following policies for third reading / adoption with requested changes:

Policy GCQE	Retirement of Professional Staff Members
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- James Canavan requested that as stated in this policy, a list of professional staff members who have indicated their intentions to retire at the end of the current school year be presented at the first School Committee meeting in November.

Policy GCQF                      Suspension and Dismissal of Professional Staff Members

- Bullet #3 - Change the words *in the current* to the word **any** and delete the words *the teachers'*

Policy GDCC                      Support Staff and Family Medical Leave

- Add the words **(as may, from time to time, be amended)**

**Motion:** James Canavan

**Second:** Stephanie Peters

Moved to place a hold on the following policies until the October 10, 2006 meeting:

Policy GCL                      Professional Staff Time Schedules

- Kevin Richardson requested verification on the teacher workday times as stated in this policy with the HTA contract.

Policy GCO-R

Evaluation of Professional Staff

- James Canavan requested adding the words **The evaluator will identify the timeframe** to the second sentence, under Timelines, on page 4 and verify if it is consistent with the HTA contract.

**Vote:** 4-0-0

11.0 Approval of Warrants

None

12.0 Correspondence to and Comments from School Committee Members

None

13.0 Executive Session

None

14.0 Adjournment

**Motion:** James Canavan

**Second:** Stephanie Peters

Moved to adjourn the School Committee meeting at 8:54 p.m.

**Vote:** 4-0-0